

City of Brownsville - Health Benefits City & Employee Contributions

Non-Union Employees - Health & Dental (Monthly Rates)						
	Employee Only		Employee+1		Employee+Family	
	Health	Dental	Health	Dental	Health	Dental
City's Share	\$435.00	\$23.52	\$805.00	\$23.52	\$785.00	\$23.52
Employees' Share	\$15.00	\$0.00	\$130.00	\$43.32	\$150.00	\$43.32
Total Monthly Premium	\$450.00	\$23.52	\$935.00	\$66.84	\$935.00	\$66.84
<i>Employee Bi-Weekly Deduction</i>	<i>\$7.50</i>	<i>\$0.00</i>	<i>\$65.00</i>	<i>\$21.66</i>	<i>\$75.00</i>	<i>\$21.66</i>
COBRA (Monthly Premium)	\$459.00	\$23.99	\$953.70	\$68.18	\$953.70	\$68.18

** The above rates are subject to change.

City Commission Action - October 2000

Fire and Police - Union Employees - Health (Monthly Rates)				
	Employee Only	Employee+1	Employee+Family	
City's Share	\$435.00	\$845.15	\$820.62	
Employee's Share	\$15.00	\$89.82	\$114.38	
Total Monthly Premium	\$450.00	\$934.97	\$935.00	
<i>Employee Bi-weekly Deduction</i>	<i>\$7.50</i>	<i>\$44.91</i>	<i>\$57.19</i>	
Fire - Union Employees - Dental (Monthly Rates)				
	Employee Only	Employee+Family		
City's Share	\$22.00	\$22.00		
Employee's Share	\$0.00	\$18.00		
Total Monthly Premium	\$22.00	\$40.00		
<i>Employee Bi-weekly Deduction</i>	<i>\$0.00</i>	<i>\$9.00</i>		
Police - Union Employees - Dental (Monthly Rates)				
	Employee Only	Employee+Spouse	Employee+Child(ren)	Employee+Family
City's Share	\$30.00	\$30.00	\$30.00	\$30.00
Employee's Share	\$0.00	\$14.10	\$11.10	\$38.10
Total Monthly Premium	\$30.00	\$44.10	\$41.10	\$68.10
<i>Employee Bi-weekly Deduction</i>	<i>\$0.00</i>	<i>\$7.05</i>	<i>\$5.55</i>	<i>\$19.05</i>

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Life Insurance: \$10,000 Life Insurance/\$20,000 Accidental Death or Dismemberment Insurance.

Temporary and Part-time employees are not eligible for these benefits.